

LUBOMIRA RADOILSKA

Philosophy, University of Kent
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Areas of Specialisation

Ethics, Philosophy of Action, Epistemology

Areas of Competence

Legal and Political Philosophy, Philosophy of Mind, Ancient Greek Philosophy

Career

2022 to date Professor of Philosophy, University of Kent
2016 – 2022 Senior Lecturer in Philosophy, University of Kent
2013 – 2016 Lecturer in Philosophy, University of Kent
2010 – 2013 Affiliated Lecturer, Faculty of Philosophy, Cambridge University
2010 Senior Research Associate, Faculty of Philosophy, Cambridge University
2005 – 2010 Research Associate, Faculty of Philosophy, Cambridge University
2003 – 2007 Research Fellow, Clare Hall, Cambridge University

Education

1999 – 2003 PhD in Philosophy and Social Sciences. EHESS, Paris. Distinction
1998 – 1999 MPhil in History and Civilisations. EHESS, Paris. Distinction
1992 – 1997 BA and MA in Philosophy. University of Sofia, 1997. First Class Honours

Awards and Distinctions

2023 Swiss National Science Foundation Visiting Fellowship. University of Geneva.
2021 Kent Student Union “Above and Beyond” Teaching Award.
2018 – 2022 Newton Advanced Fellowship (with V. Mitova, University of Johannesburg).
2016 – 2017 Mind Association Fellowship.
2015 Kent Student Union “Best Teacher” Award.
2014 Fellowship of the Higher Education Academy.
2007 – 2010 Wellcome Trust Research Fellowship.
2007 “Concours du Centre National du Livre” awarded for *L’Actualité d’Aristote en morale*. Paris: PUF, 2007.
2003 – 2007 Research Fellowship, Clare Hall, Cambridge University.

Publications

Monographs

1. *Addiction and Weakness of Will*. Oxford: Oxford University Press, 2013, 160pp.

“A dense and serious exploration of foundational issues in moral psychology, with an eye most especially on the conditions under which agents are morally responsible for akratic behaviour... Specialists in moral responsibility and moral psychology will benefit considerably from reading Radoilska's view, especially her sustained criticisms of accounts that currently dominate the landscape.” Neil Levy, Melbourne University. *Notre Dame Philosophical Reviews* (2014). Also reviewed in *Heythrop Journal* 56(4) 2015.

2. *Aristotle and the Moral Philosophy of Today* [L'Actualité d'Aristote en morale]. Paris: Presses Universitaires de France, 2007, 308pp.

“This is an extremely interesting work on a topical subject; the arguments are developed in a lucid and insightful way.” Marco Zingano, University of Sao Paolo, *Revue Philosophique de Louvain* 2010,108. Also reviewed in *Revue Philosophique* 2008, 133.

Edited Collections

1. *Autonomy and Mental Disorder*. Oxford: Oxford University Press, 2012, 328pp.

“[This collection] shifts the parameters of the debate in important ways, by opening up new lines of inquiry, asking new and different questions, and forcing us to consider many long-held assumptions. This is a rich, diverse and engaging collection of essays that would be of immense use to researchers and clinicians.” Sarah Sorial, University of Wollongong, *Metapsychology Online Reviews* 17:52 (2013). Also reviewed in *European Journal of Philosophy* 2014; *Metascience* 22(2) 2013; *The British Journal of Psychiatry* 202 (2013); *Philosophy in Review* 33:3 (2013); and *Journal of Clinical Psychiatry*, April (2013).

2. *Epistemic Injustice and Agency: Ethical Theory and Moral Practice* 2020 23(5) 703-845.

3. *Dimensions of Responsibility: Ethical Theory and Moral Practice* 2018 21(4): 21(4): 767-885 (with E. Ceva).

Peer-Reviewed Papers

1. Moral Competence and Mental Disorder. 2023. In M. Kiener (ed.) *The Routledge Handbook of Philosophy of Responsibility*. Routledge: Abingdon, UK; pp. 287- 298.
2. Is Grit Irrational for Akratic Agents? 2023. In P. McKearney and N.H. Evans (eds.) *Against Better Judgment: Akrasia in Anthropological Perspective*. Oxford: Berghahn Books; pp. 146-168.
3. Epistemic Justice is both a Legitimate and an Integral Goal of Psychiatry: a Reply to Kious, Lewis and Kim (with D. Foreman). 2023. *Psychological Medicine* 53(14): 6939 - 6940.
4. Autonomy and Responsibility. 2023. In B. Colburn (ed.) *The Routledge Handbook of Autonomy*. Abingdon, UK: Routledge; pp. 147-157.
5. Distinguishing Value-Neutrality from Value-Independence: Toward a New Disentangling Strategy for Moral Epistemology. 2022. In M. McBride and V.A.J. Kurki (eds.), *Without Trimmings: The Legal, Moral and Political Philosophy of Matthew Kramer*. Oxford: OUP; pp. 205-217.
6. Pathologies of Agency. 2022. In L. Ferrero (ed.) *The Routledge Handbook in the Philosophy of Agency*. Abingdon, UK; pp. 169-177.

7. Circumstance, Answerability and Luck. 2021. *The Monist* 104(2): 155–167.
8. Ethical Theory and Moral Practice at 24. 2021. *Ethical Theory and Moral Practice* 24(1) (with E. Ceva).
9. Revisiting Epistemic Injustice in the Context of Agency. 2020. *Ethical Theory and Moral Practice* 23(5).
10. Responsibility for Reason-Giving: The Case of Individual Tainted Reasoning in Systemic Corruption. 2018. *Ethical Theory and Moral Practice* 21(4): 789–810 (with E. Ceva).
11. Dimensions of Responsibility: Introduction (with E. Ceva). 2018. *Ethical Theory and Moral Practice* 21(4): 771-773.
12. A Novel Theoretical Framework to Address the Gap between Universal Guidelines and International Variations in the Threshold for Abdominal Aortic Aneurysm Surgery. 2018. *Annals of Vascular Surgery* 53: 275-277 (with R. Lee, KWM Fulford and A. Handa).
13. Aiming at the Truth and Aiming at Success. 2017. *Philosophical Explorations* 20: sup1: 111-126.
14. Lessons from Akrasia in Substance Misuse: a Clinicophilosophical Discussion. 2016. *BJPsych Advances* 22 (4): 234-241(with KD Fletcher).
15. Autonomy in Psychiatric Ethics. 2015. In J. Sadler, G.W. van Standen and KWM Fulford (eds.) *The Oxford Handbook of Psychiatric Ethics*. Oxford: OUP, pp. 354–371.
16. Weakness of Will. 2015. In D. Pritchard (ed.) Oxford Bibliographies Online: Philosophy. DOI: 10.1093/OBO/9780195396577-0111.
17. Immigration, Interpersonal Trust, and National Culture. 2014. *Critical Review of International Social and Political Philosophy* 17(1): 111–128.
18. Depression, Decisional Capacity, and Personal Autonomy. 2013. In KWM Fulford, M. Davies et al. (eds.) *The Oxford Handbook of Philosophy and Psychiatry*. Oxford: OUP, pp. 1155–1170.
19. Autonomy and Ulysses Arrangements. 2012. In L. Radoilska (ed.) *Autonomy and Mental Disorder*. Oxford: OUP, pp. 252–280.
20. Three Challenges from Delusion for Theories of Autonomy. 2012. In L. Radoilska (ed.) *Autonomy and Mental Disorder*. Oxford: OUP, pp. 44–74 (with KWM Fulford).
21. Personal Autonomy, Decisional Capacity, and Mental Disorder. 2012. In L. Radoilska (ed.) *Autonomy and Mental Disorder*. Oxford: OUP, pp. xi–xlili.
22. Akrasia and Ordinary Weakness of Will. 2012. *Topicos* 43: 25–50.
23. An Aristotelian Approach to Cognitive Enhancement. 2010. *Journal of Value Inquiry* 44: 365–375.
24. Public Health Ethics and Liberalism. 2009. *Public Health Ethics* 2: 135–145.
25. Truthfulness and Business. 2008. *Journal of Business Ethics* 2008, 79: 21–28.
26. Need. 2007. In M. Marzano (ed.) *Dictionnaire du Corps*. Paris: PUF, pp. 120-123.
27. Ethics and Medication. 2007. In M. Marzano (ed.) *Dictionnaire du Corps*. Paris: PUF, pp. 573–575.
28. The Intimate, the Private and the Public. 2005. In L. Ibrahim (ed.) *Intimité*. Clérmont-Ferrand: Presses Universitaires de Baise Pascal, pp. 343–355.
29. Privacy and Public Expression. 2003. *Cités* 15: 31–43.

Review Articles

1. Review of Hunter, D. (ed.) *Belief and Agency*. 2014. *Philosophical Quarterly* 64 (255): 377-380.
2. Review of Williams, B. *Truth and Truthfulness*. 2005. *L'Année sociologique* 52(2): 625–629.

Work-in-Progress

1. *Habits as Reasons*. Monograph manuscript. Approx. 200p. Planned completion: Dec 2024
2. The Habits of Busyness: Saving Time as a Reason for Action. 8,000 words. Planned completion: March 2024
3. Creating Just Knowledge Together: Thinking from Lived Experiences (with E. Svanholmer; S. Singh; D. Crepaz-Keay; A. Bergqvist; and E. Porter). 7,000-word paper. Planned completion: January 2024
4. The Ecology of Responsible Action: Moral Address, Personal Habits and Interpersonal (Dis)Trust. 8,000-word paper. Planned completion: January 2024.

Funded Projects

- 2023 “Rethinking Agency: The Ethics and the Rhetoric of Habit”. Swiss National Science Foundation: 18,300 CHF (£16,500); Research England: £2,000. Total: £18,500.
- 2023 “Meaningful Voices: Identifying and Overcoming Epistemic Injustice in Health and Social Care”. Principal Investigator. Research England (£3,000); Collaborating Centre for Values-Based Practice, St Catherine’s College, Oxford University (£3,000 in-kind contribution) and matching grants from “Arts and Humanities Impact” (£3,100) and “Future Human” Funds (£1,000), University of Kent. Total: £10,100.
- 2023 “Augmented Agency \propto Augmented Fairness”. Co-Investigator. “Future Human” Funds, University of Kent. £3,000.
- 2023 Translation into French: Radoilska, L. (2021). *Circumstance, Answerability and Luck*. To be included in M. Bessone et al. (eds.) (2024) *Injustices épistémiques: approches en philosophie sociale, morale et politique*. Les Éditions de La Sorbonne, Philosophies Pratiques. Research England: £1,300.
- 2019 “Emotions and Punishment: Understanding Forgiveness, Anger, Guilt and Blame”. Mind Association Major Conference Grant. Co-Investigator. £2,500.
- 2018 – 2022 “Epistemic Injustice, Reasons and Agency”. British Academy Newton Advanced Fellowship Award. Co-Investigator. £50,982.
- 2017 – 2018 “Norms of Action and Belief in the Clinic”. Principal Investigator. The Collaborating Centre for Values-Based Practice, St Catherine’s College, Oxford University (£4,000 in-kind) and Research Impact Fund, University of Kent (£6,000). Total: £10,000.
- 2016 – 2017 “Knowledge in Action: Revisiting Responsible Agency”. Principal Investigator. Mind Association Fellowship. £21,492.
- 2015 – 2017 “Reassessing Responsibility: Why Knowing What One is Doing Matters”. Principal Investigator. British Academy Research Grant. £10,000.

- 2015 “The Fact/Value Distinction”. Principal Investigator. Mind Association Major Conference Grant (£2,000); Kent Matching Grant (£2,000), Aristotelian Society Conference Grant (£348): Total: £4,348.
- 2010 “Pharmaceutical Ethics Beyond Distributive Justice.” Principal Investigator. Wellcome Trust Dissemination Award. £30,000.
- 2010 “Autonomy and Mental Health”. Principal Investigator. Wellcome Trust (£4,500) and CRASSH, Cambridge University Conference Grant (£2,000). Total: £6,500.
- 2007 – 2010 “Needs, Rights, and Preferences in Pharmaceutical Ethics”. Principal Investigator. Wellcome Trust Research Fellowship. £125,000.
- 2005 – 2007 “Trust in Organisations”. Co-Investigator. Isaac Newton Trust, Trinity College, Cambridge University (£50,000) and Pfizer, Inc. (£50,000). Total: £100,000.

Invited Talks (Last 10 Years)

1. The Ecology of Responsible Action: Moral Address, Personal Habits and Interpersonal (Dis)Trust. University of Lund. 26/11/2023
2. The Habits of Busyness: Saving Time as a Reason for Action. University of Lund. 25/11/2023.
3. Akrasia, The Rationality of Grit and The Affect of Despair. THUMOS, University of Geneva. 11/05/2023.
4. Epistemic Injustice and Living with Dementia. Mental Health Foundation, London. 08/03/2023.
5. Moral Competence and Mental Disorder. Mind and Ethics Group. University Roma Tre. 16/02/2023.
6. Answerability and Epistemic Discredit. Vienna Forum for Analytic Philosophy. 07-09/07/2022.
7. Epistemic Injustices and Rational Agency. Conference on Epistemic Injustices: Perspectives and Directions in Social, Moral and Political Philosophy. Université Paris 1 Panthéon-Sorbonne. 19-20/05/2022.
8. Resistant Self-Understanding. Conference on Power, Reasons and Practice. University of Johannesburg. 29-30/03/2022.
9. Implicit Bias, Epistemic Injustice and Moral Luck. Royal College of Psychiatrists, London, UK. Philosophy Special Interest Group Biennial Conference. 15/09/2021.
10. Are There Any Morally Permissible Moral Mistakes? Cambridge Forum for Legal and Political Philosophy. 19/03/2021.
11. Habitual Action and Responsibility. University of Illinois at Chicago. 27-28/09/2019.
12. Culpable Ignorance. Moral Psychology Workshop, LMU, Munich. 22/07/2019.
13. Being Necessarily Less-than-Successful. Conference on Ethnographies of Akrasia, London School of Economics. 08-09/07/2019.
14. Distinguishing Value-Neutrality from Value-Independence: Toward a New Disentangling Strategy for Moral Epistemology. Churchill College, Cambridge. 01-03/07/2019.
15. Knowledgeable, Responsible Agency under Epistemic Injustice. FINO Conference on Contemporary Issues across Ethics and Epistemology, University of Pavia. 24-25/06/2019.
16. Emotional Transitions and Rational Delay: A Reply. SLACRR (St Louis Annual Conference on Reasons and Rationality). 19-21/05/2019.

17. Knowledgeable, Responsible Agency under Epistemic Injustice. University of Johannesburg. 28/02-01/03/2019.
18. Akrasia and Weakness of Will. University of Exeter. 08-09/02/2019.
19. Responsibility for Reason-Giving. NoSoPhi Seminar, Université Paris 1 Panthéon-Sorbonne. 22/11/2018.
20. Responsibility for Reason-Giving. XI UK Annual Conference in Legal and Political Philosophy, Hull. 14-15/09/2018.
21. Responsibility for Reason-Giving. XIII Conference of the Italian Society for Analytic Philosophy, Novara. 04-07/09/2018.
22. Appropriating Disruption. The Future of Normativity, University of Kent. 29/06/2018.
23. Appropriating Disruption. Antwerp University. 03/05/2018.
24. Appropriating Disruption. Lund Philosophical Society. 26/04/2018.
25. Self-Effacing Reasons for Action. Higher Seminar, Lund University. 25/04/2018.
26. Practical Knowledge, Responsibility and the Virtue-Skill Analogy. University of Cape Town. 26/08/2017.
27. Responsible Ignorance. University of Stellenbosch. 24/08/2017.
28. Ignoring What One is Doing. Conference on Responsibility, Knowledge and Power, University of Johannesburg. 18/08/2017.
29. Autonomy and Suffering. University of Glasgow. 04/08/2017.
30. Ignoring What One is Doing. Joint Session (Opening Session Panellist, ca. 450 attendees). University of Edinburgh. 14/07/2017.
31. Responsible Ignorance. Institute of State and Law, Prague. 24/05/2017.
32. Agent Regret and Ancient Greek Moral Psychology. Royal Institute of Philosophy Series, Manchester Metropolitan University. 30/03/2017.
33. Self-effacing Reasons for Action. University of Manchester. 07/02/2017.
34. Self-Effacing Reasons for Action. University of Pavia, Italy. 09/11/2016.
35. Self-Effacing Reasons for Action. University of Sussex. 21/10/2016.
36. Agent Regret and Ancient Greek Moral Psychology. Newnham College, Cambridge. 20/09/2016.
37. Weakness of Will and Responsible Agency. Gothenburg Biennial Responsibility Conference. 24/08/2016.
38. Toward an Aristotelian Account of the Normativity of Rationality. Joint Session Invited Workshop on Normativity of Rationality, University of Cardiff. 07/07/2016.
39. Ignoring What One is Doing. University College Dublin. 13/05/2016.
40. Ignoring What One is Doing. St Catherine's College, Oxford University. 03/05/2016.
41. Could False Beliefs Be Non-Accidentally Conducive to Agential Success? ERC Conference on False but Useful Beliefs, Senate House, London. 04/02/2016.
42. Weakness of Will and Responsible Agency. Motivation, Brain and Behaviour (MBB) Lab, Université Paris 1 Panthéon-Sorbonne. 27/11/2015.
43. Rethinking Responsibility: The Role of Judgement and Belief. Birkbeck College, University of London. 16/06/2015.
44. Autonomy and Self-Effacement. Newnham College, Cambridge. 17/02/2015.

45. Self-Control and Weakness of Will. Moral Psychology Group, Cambridge University. 03/12/2014.
46. Responsibility for Belief. Cambridge Forum for Legal and Political Philosophy. 20/11/2014.
47. The Ethics of Addiction. St Edmund's Hall, Oxford University. 13/07/2014.
48. Intellectual Virtues in Education. University of Edinburgh. 07/06/2014.
49. Bernard Williams on Shame. Trinity College, Cambridge. 03/06/2014.
50. Liberty as a Right or a Virtue. Reid Hall, Paris. 24/05/2014.
51. A Right to Revolution. Cambridge Forum for Legal and Political Philosophy. 14/03/2014.
52. Volitional and Non-Volitional Accounts of Responsible Action. Centre for Interdisciplinary Research, Bielefeld. 21/11/2013.
53. Addiction and Weakness of Will. 'Priority in Practice' Network 10th Anniversary Conference, University College London. 17/09/2013.

Research Events Organisation

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| 04/2023 | "Augmented Agency α Augmented Fairness". Interdisciplinary 2-day event. Co-organiser. |
| 03/2023 | "Meaningful Voices". 3 co-creation workshops. Mental Health Foundation, The Wellcome Trust, and St Catherine's College, Oxford. Organiser. |
| 01/2023 | "Identifying and Overcoming Epistemic Injustice in Health and Social Care". St Catherine's College, Oxford. Inaugural event. Organiser. |
| 2020 to date | Kent Ethics Seminars. Fortnightly (online and in-person) forum for work-in-progress bringing together cross-disciplinary research in ethics broadly conceived. Organiser. |
| 2019 | "Epistemic Injustice and Reasons". Annual SWIP-UK Conference. University of Kent. 40 participants from 4 continents. Organiser. |
| 2018 | "Norms of Action and Belief in the Clinic". St Catherine's College, Oxford. 30 Participants from UK, EU and USA. Organiser. |
| 2017 | 20th Anniversary Conference of Ethical Theory and Moral Practice, Pavia, Italy. 150 participants from 20 countries. Organising committee member. |
| 2016 | "Reassessing Responsibility". Trinity Hall, Cambridge. 40 participants from 3 continents. Organiser. |
| 2015 | "The Fact-Value Distinction: Contemporary and Classical Perspectives". University of Kent. Cross-disciplinary event. 50 participants from UK and EU. Main organiser. |
| 2010 – 2012 | "Autonomy Seminars". 32 interdisciplinary events. Faculty of Philosophy, Cambridge University. Organiser. |
| 09/2010 | "Rethinking 'Property' in Intellectual Property: The case of Biomedical Innovation"; "Cognitive Enhancement"; and "Incentives for Health". A series of 3 research and public engagement events. Trinity Hall, Cambridge University Organiser. |
| 05/2010 | "Intellectual Disabilities and Personal Autonomy" workshop. Faculty of Philosophy, Cambridge University. Organiser. |

- 03/2010 “Depression and Dysthymia as Possible Challenges to Autonomy” workshop. Faculty of Philosophy, Cambridge University. Organiser.
- 02/2010 “Substance-Related Disorders and Personal Autonomy”. Faculty of Philosophy, Cambridge University. Organiser.

Teaching and Supervision

Cambridge University (2003-2013) and University of Kent (2013 to date). Research-led teaching, course development, supervision and examination at all levels, with consistent stellar student evaluations across courses and two Kent Student Union Awards, “Best Teacher” and “Above and Beyond”:

1. 16 undergraduate Philosophy courses (3 Introductory and 13 Advanced): 1. Introduction to Philosophy: Ethics; 2. Metaethics; 3. Political Philosophy; 4. Philosophy of Mind and Action; 5. Justice, Violence, and the State; 6. Autonomy, Capacity and Consent; 7. Ethics of Organisations; 8. Moral Character and Responsibility; 9. Moral Judgement; 10. Free Will; 11. Practical Reasoning; 12. Biomedical Ethics; 13. Philosophy of Religion; 14. Doing Philosophy; 15. Advanced Topics in Mind and Language; and 16. Aristotle’s Moral and Political Thought; and 1 Medicine Course: Professional Development and Person-Centred Practice.
2. Undergraduate supervision for the Cambridge Philosophy Tripos Parts IA, IB and II (First to Third-Year Candidates) in 1. Ethics; 2. Political Philosophy; 3. Philosophy of Mind; 4. Metaphysics and 5. Ancient Philosophy Papers; and Dissertation and Extended Essay Projects for Kent Philosophy (Final Year) in 1. Metaethics; 2. Normative Ethics; 3. Applied Ethics; 4. Political Philosophy; 5. Moral Psychology and 6. Philosophy of Action.
3. 5 Postgraduate Taught Courses (MA) in Philosophy: 1. Norms and Values: Responsibility and Justice; 2. Norms, Reasons and Responsibility; 3. Practical Reasoning; 4. Weakness of Will and 5. Varieties of Autonomy.
4. Postgraduate supervision (MPhil Essay and Dissertation supervision at Cambridge and MA Essay and Dissertation supervision at Kent). MPhil projects on 1. Human rights; 2. Rule-following and objectivity in ethics; 3. Tacit consent; MA projects on (indicative list) 1. Emotions as value judgments; 2. External reasons for action; 3. Practical irrationality; 4. Divine motivation theory; 5. Weakness of will; 6. Rationality of delusions; 7. Epistemic injustice; 8. Wide and narrow scope commitment; 9. Externalism about moral judgments; and 10. Critical Race Theory.
5. PhD Supervision (Kent). Awarded: 1. Personal Autonomy in Mania and Depression (2023) 2. Ethics of Transhumanism (2020); 3. Universals and Particulars in Aristotle’s Theory of Practical Knowledge (2017). In Progress: 1. A Neo-Aristotelian Approach to the AI-Driven Automation of Work; 2. Moral Particularism and Virtue Ethics; 3. Chronic Fatigue Syndrome: Epistemic Problems and Epistemic Injustice.
6. Cambridge Philosophy Tripos Examination (Parts IA, IB and II): 1. Ethics; 2. Political Philosophy; 3. Philosophy of Mind; 4. Metaphysics and 5. Ancient Philosophy.
7. Kent undergraduate coursework assessment and moderation (introductory and advanced): 1. Introduction to Philosophy: Ethics; 2. Justice, Violence and the State; 3. Philosophy of Mind and Action; 4. Philosophy of Religion; 5. Political Philosophy; 6. Philosophy of Medicine; 7. Metaphysics and 8. Dissertation Projects (topics in Practical Philosophy).
8. Cambridge MPhil examination, incl. 4 MPhil Thesis Vivas. Indicative topics: 1. Revisionary subjectivism; 2. Constitutionalism; 3. Animal belief; 4. Right to revolution; 5. Cultural appropriation; 6. Epiphenomenalism; 7. Phenomenology of thought; 8. Race and gender

oppression; 9. The meaning of 'woman'; 10. Representation in photography; 11. The demandingness of consequentialism; 12. Quong's political liberalism; and 13. Government intervention and public goods.

9. Kent MA examination. Indicative topics: 1. The notion of reason; 2. Commitments as constraints; 3. Non-naturalism in metaethics; 4. Epistemic injustice; 5. Trust; 6. Ignorance as excuse; 7. Blame and criminal justice; 8. Moral taint; and 9. Moral saints.
10. PhD examination: 1. Philosophy, University of Birmingham. Title: "Is Empathy an Emotion?" 22/09/2017; 2. Philosophy, University of Kent. Title: "Rethinking Analyticity: A Defence of Philosophy as a Conceptual Discipline". 23/11/2017

Academic Leadership and Professional Service

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| 2021 to date | <i>Ethical Theory and Moral Practice</i> Editor-in-Chief (with E. Ceva, University of Geneva). Overseeing the peer review of 400+ manuscripts pa, leading a team of 7 associate editors and liaising with an Editorial Board of 33 academics and 4 Springer officers. Led the adoption of the BPA-SWIP, UK Good Practice for Journals and the Barcelona Principles for a Globally Inclusive Philosophy. |
| 2021 to date | Kent Centre for Global Science and Epistemic Justice Founding Member. Helped establish a new University-wide and cross-disciplinary framework to work toward equitable global knowledge partnerships. |
| 2020 to date | <i>Philosophies</i> Topic Advisory Board Member. Help direct and shape the growth of a new open access journal facilitating cutting-edge research at the intersection between cross-cultural philosophy and the sciences. |
| 2018 – 2020 | Philosophy REF Steering Committee Member and Coordinator (2020). Helped lead and finalised the Kent Philosophy Submission. Achieved 2nd place for quality of research outputs and 5th for research overall in Philosophy in the UK (REF2021). |
| 2018 – 2020 | Participatory Cross-Disciplinary Research Network 'Norms of Action and Belief in the Clinic' Founder and Lead (with R. Lee, University of Oxford). Initiated and helped develop a new framework fostering cross-institutional collaborations and leading to the co-production of knowledge with active participation from non-academic communities. |
| 2017 to date | RPD (Reflect, Plan, Develop) School Reviewer. Supported the career development and planning of colleagues leading to 3 successful promotion applications (2 in Philosophy; 1 in Linguistics). |
| 2017 – 2020 | National Mentoring Scheme Coordinator, BPA-SWIP, UK. Supported 23 female colleagues by identifying and recruiting suitable mentors outside of their institutions. |
| 2017 – 2020 | EDI Committee Chair and Athena Swan School Lead (2017-2020). Led the School's successful Athena SWAN Bronze Application and the embedding of EDI within the School research and wider academic culture. |
| 2016 to date | Probationary Supervisor: Guided 3 early-career colleagues to the successful completion of their probationary periods of employment. |
| 2015 – 2020 | <i>Ethical Theory and Moral Practice</i> Associate Editor. Handled 80+ manuscripts pa, recruiting and liaising with peer-reviewers and supporting authors. |
| Ongoing | Expert assessor for 3 national and 7 international funding bodies, including: the Arts and Humanities Research Council, the Leverhulme and the Wellcome Trust |

in the UK; the Austrian Science Fund; the Commonwealth Scholarship Commission; the Czech Science Foundation; DAAD (Germany); the Dutch Science Foundation; the Flanders Science Foundation; the Irish Research Council.

Ongoing Expert assessor for 4 academic presses: Bloomsbury; Brill; Routledge; Oxford University Press.

Ongoing Peer reviewer for over 20 international journals, including: Analysis; Mind; Journal of Philosophy; Synthese; Philosophical Quarterly; Philosophical Studies; Journal of Social Philosophy; Journal of Applied Philosophy; Journal of Value Inquiry; Journal of Medicine and Philosophy; Journal of Business Ethics; Philosophical Explorations; Southern Journal of Philosophy; Philosophical Psychology; Political Studies; Neuroethics; Philosophy and Public Issues; Critical Review of International Social and Political Philosophy; Philosophy, Psychiatry & Psychology; Journal of Public Health Ethics; Modern Law Review.

External Appointments

2021 External Referee for a Senior Lecturer Appointment, Linköping University, Sweden.

2019 to date Senior Research Associate, African Centre for Epistemology and Philosophy of Science (ACEPS). University of Johannesburg, South Africa.

2016 to date Partner, Collaborating Centre for Values-Based Practice in Health and Social Care, St Catherine's College, Oxford University.

2017 – 2020 Executive Committee Member, Society for Women in Philosophy (SWIP-UK).

2014 – 2020 Advisory Committee Member, British Society for Ethical Theory (BSET).

2012 – 2015 Senior Research Associate, Uehiro Centre for Practical Ethics, Oxford University.

University Administration

2020 to date EDI Director for Philosophy, University of Kent.

2017 – 2020 Deputy Head of School (Strategy) for SECL, University of Kent, a multidisciplinary School of 6 Departments.

2017 – 2020 Member of the SECL Senior Management and Planning Teams.

2017 – 2020 Recruitment and Selection Committee Member for all SECL Leadership roles, including Directors of Research, Education, Graduate Studies and 6 Heads of Department.

2017 – 2020 Management Committee Member of the Paris, Rome and Athens Centres, University of Kent.

2018 Periodic Programme Review Chair, Northern School of Dance, Leeds.

2017 – 2021 Recruitment and Selection Panel Member, University of Kent: 3 Philosophy and 1 Architecture appointments.

2017 – 2018 Philosophy Admissions and Recruitment Officer, University of Kent.

2015 – 2016 Acting School Director of Employability, SECL, University of Kent.

2015 – 2016 Director of MA Programmes in Philosophy, Reasoning and Medical Humanities, University of Kent.

2015 to date Academic Advisor. Philosophy, University of Kent.

- 2015 – 2017 School Board of Graduate Studies Member, SECL, University of Kent.
- 2014 – 2016 School Interim Board of Examiners (Year Abroad) Member, SECL, University of Kent.
- 2014 to date Dissertation and Extended Essay in Philosophy Convenor, University of Kent.
- 2014 – 2016 Liberal Arts Board of Studies Member, University of Kent.
- 2013 to date Philosophy Board of Studies and Board of Examiners Member, University of Kent
- 2013 – 2016 Erasmus and Year Abroad in Philosophy Convenor, University of Kent.
- 2011 – 2013 MPhil Board of Examiners Member. Faculty of Philosophy, Cambridge University.
- 2004 – 2006 Director of Studies in Philosophy, Downing College and New Hall, Cambridge University.
- 2003 – 2007 Governing Body and Fellowship Committee Member, Clare Hall, Cambridge University.

Further Professional Development

- 2020 – 2022 “Inside Edge” Media Training.
- 2015 – 2021 Completed courses on External Consultancy; Data Protection and GDPR; EDI implementation; Equality Impact Analysis; Recruitment and Selection; and Valuing Everyone, University of Kent.
- 2018 LASR Leadership for Significant Areas of Responsibility Programme, University of Kent.
- 2015 Aurora Leadership Programme. Leadership Foundation for Higher Education, London.
- 2013 – 2014 PGCHE (Postgraduate Certificate in Higher Education). University of Kent.
- 2012 – 2013 BPA-SWIP Mentee. British Philosophical Association and Society for Women in Philosophy, UK.
- 2003 – 2013 Cambridge Personal and Professional Development Programme for Academics and Researchers, including: Research Funding Applications; PI Project Management and Reporting; How to Get Published; Postgraduate Supervision; Undergraduate Supervision; College Admissions; Lecturing; Small Group Teaching and Presentation Skills.